



JOB DESCRIPTION

POSITION: Worship and Creative Arts Leader at Innerkip Presbyterian Church (IPC)

The Mission of IPC and it's Worship Ministry:

IPC exists to *connect people to Jesus* and *deepen their faith*, so they can *change the world around them*. The *Worship Ministry* at IPC, led by the *Worship Team Leader*, serves this mission by faithfully and consistently leading our congregation to connect with God through music and corporate singing each week. We believe that worship should be biblically based, Holy Spirit inspired, culturally relevant, and engaging to younger and older generations.

GENERAL RESPONSIBILITIES

Provides leadership and oversight to the Instrumentalists, Vocalists, and the Creative Arts Team and works in collaboration with the Tech and Sound Team.

Worship Leading

- Responsible for planning and leading worship on Sunday morning via live attendance, live-stream, and recorded media;
- Leads our congregation by being the primary lead singer;
- Plans and leads other worship events as required.

Song Selection/Arrangement

- Chooses songs for each Sunday to fit the sermon topic (in collaboration with Senior Pastor);
- Selects a combination of hymns and new music that will appeal to a wide demographic;
- Arranges the "flow" and sequence of songs so that the congregation are taken on a journey of "revelation of God's redeeming grace - response";
- Selects and teaches songs that are good lyrically, musically sing-able, culturally relevant, and fit the theology of IPC.

Creative Arts

- Oversees the inclusion of creative elements into our worship including dramas, videos, backdrops and other elements to complement the weekly services in ways that are consistent with, and supportive of, the preaching themes.

Worship Team Development (all areas)

- Provides musical, organizational and spiritual leadership for the worship ministry;
- Gives leadership to rehearsals/sound checks for each of the teams;
- Collaborates with the sound technicians to ensure quality of sound is consistent;
- Builds relationships with the congregation, recruits new members to the various worship teams, and continues to develop the skill level, attitude, and heart of the team as a whole.

Communication

- Competent user of social media platforms;
- Represents IPC appropriately in all social media correspondence;
- Communicates with off-site communications person to ensure timely and accurate posting on social media, website, app etc.

Finances

- Responsible for the financial oversight of the various areas of this ministry;
- Operates within the approved budget;
- Responsible for creating a draft ministry-specific budget for the following year.

Meetings with other members of staff/teams

- Attends weekly staff meetings, in person or via Zoom;
- Meets weekly with the Senior Pastor to discuss service topics, elements and flow.

Special Services

- Part of the planning and designing of Easter and Christmas services, and special events;
- Available to play at funerals and weddings within the congregation if asked.

Other

- Such other duties and responsibilities as may be assigned from time to time in consultation with your supervising pastor.

Required Qualifications

- Devoted follower of Jesus Christ
- Skilled musician and vocalist
- Humble, teachable character
- 2+ years of worship leading experience
- Seminary education is an asset, but not required

Supported by

- Tech Team
- Sound Team
- Office administration

Compensation

- Compensation will be competitive and negotiable based on experience.
- Compensation includes dental and health benefits.

Time: 32 hours per week (permanent)

All applications will be treated confidentially. Only applicants considered for interviews will be contacted.

